

BUSINESSES: KNOW THE LAW PERTAINING TO YOUR EMPLOYEES AND CUSTOMERS NOTICE OF LIABILITY

Because your business is open to the public, you will be held liable for any discrimination or negative health outcomes to your employees or customers should you require them to follow the unlawful edicts of the Governor or public health departments who are violating YOUR business rights by acting under color of law (Title 18, U.S.C. Sec 242).

Employee and/or customer rights you will be violating:

- A. **1st Amendment:** Protects freedom of Religion.
- B. **4th Amendment:** Protects their Property, which is their rights and bodies.
- C. **Americans with Disabilities Act:** Protects the health of anyone who has a medical condition that contraindicates the wearing of a mask.

You shall NOT discriminate against an employee or customer or force unlawful terms of employment or patronage. Your employees' and customers' health is their responsibility. Should an employee or customer suffer a) infringements on their rights, or b) adverse health effects due to mask wearing, you may be held criminally liable and will be subject to lawsuits that may bankrupt you.

US Supreme Court Marbury v. Madison 1803: No law repugnant to the Constitution is no law, has no force of law, and *can be ignored*.

John Locke, 1683 memorialized our God given, fundamental natural rights of "life, liberty, and property," which became, "life, liberty, and the pursuit of happiness," in the Declaration of Independence.



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